



Employment Application - Operator

7000 Thelma Lee Drive, Suite 100
Alexandria, Kentucky 41001
859.635.5681
859.635.2190 [Fax]

Please fill out completely and return to Bray Construction Services, Inc. If we have an opening and your qualifications meet our needs, you will be contacted for an interview.

Date: _____ Social Security Number: _____

Name: _____
Last First Middle

Present Address: _____
Street

_____ City State Zip Code

Phone Number: _____ Second Phone Number: _____

Are you at least 18 years of age? **Yes** **No**

Are you legally eligible for employment in the United States? **Yes** **No**

Names of any relatives employed by this company _____

Date Available to work _____ Will you work overtime if asked? **Yes** **No**

Do you have a valid driver's license? **Yes** **No** CDL Class A? **Yes** **No**

Have you been convicted of a felony or misdemeanor within the last 5 years? [Includes DUI] **Yes** **No**
If yes, please explain _____

Are you currently employed? **Yes** **No**

If yes, may we contact your present employer? **Yes** **No**

Hours desired _____ Salary desired _____ Per _____

Have you previously applied to Bray Construction Services? **Yes** **No**

If yes, when _____

How were you referred to Bray Construction Services?

Referred by present employee? **Yes** **No** If yes, by whom _____
Do they know you are using them as a reference? **Yes** **No**

Classified Ad? **Yes** **No**

If yes, which paper _____

Employment Service? **Yes** **No**

If yes, which one _____

Other? _____

Type of Equipment	No. Years	Duties Performed
Crane	_____	_____
Track Excavator	_____	_____
Dozer	_____	_____
Rubber Tire Backhoe	_____	_____
Wheel/Track Loader	_____	_____
Scraper/Loader	_____	_____
Grader	_____	_____
Other	_____	_____
Other	_____	_____

EMPLOYMENT RECORD: Please list CDL employment for the last 3 years and all previous employers for the last 7 years. Start with your most recent employer. Attach additional sheets if necessary.

Current Employer: _____ **Supervisor's Full Name:** _____
Full Address: _____ **Zip:** _____ **Phone:** _____
Position Held: _____ **From:** _____ **To:** _____ **Salary:** _____
Month/Year Month/Year
Reason for leaving: _____

Previous Employer: _____ **Supervisor's Full Name:** _____
Full Address: _____ **Zip:** _____ **Phone:** _____
Position Held: _____ **From:** _____ **To:** _____ **Salary:** _____
Month/Year Month/Year
Reason for leaving: _____

Previous Employer: _____ **Supervisor's Full Name:** _____
Full Address: _____ **Zip:** _____ **Phone:** _____
Position Held: _____ **From:** _____ **To:** _____ **Salary:** _____
Month/Year Month/Year
Reason for leaving: _____

EDUCATION:	Name/Location Of School	No. Years Attended	Did You Graduate?		Subjects Studied
			Yes	No	
High School	_____	_____	Yes	No	_____

College	_____	_____	Yes	No	_____

Trade/Technical	_____	_____	Yes	No	_____

APPLICANT MUST READ AND SIGN: I certify that I have read and understood all of this employment application. It is agreed and understood that the employer or his agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and drug test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include and investigate Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

"I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.

In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and condition of my employment may be changed, with or without cause and with or without notice, at any time by the company. I understand that no company representative, other than it's President, and then only when in writing and signed by the President, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing."

Bray Construction Services Inc. is an equal opportunity employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry or age (40 years of age and over). In addition Bray Construction Services Inc. does not discriminate against qualified individuals with disabilities.

Electronic Signature: By typing in your signature (hereafter referred to as "E-Signature") you agree and consent the use of a key pad, mouse or other devise to select an item, button, icon or similar act/action regarding this application constitutes your signature, acceptance, and agreement as if actually signed by you in writing. Further, you agree no certification authority or other third party verification is necessary to the validity of your electronic signature; and the lack of such certification or third party verification will not in any way affect the enforceability of your signature.

In addition:

- Any electronic document bearing a user's e-signature will be considered "in writing" and "wet-signed".
- Any user e-signed document shall be deemed to be an "original" document when printed and used in the normal course of business.
- Absent manifest error, the admissibility, and validity, or use of any e-signed electronic document cannot be contested.

BE SURE YOU HAVE READ BEFORE SIGNING

E-Signature

Date